



GANESH COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)
Attur Main Road, Mettupatti, Salem - 636 111, Tamilnadu, India
Phone: 0427 - 2211212, +91 9865440414
E-Mail: principal@ganeshenggcollege.org www.ganeshenggcollege.org

6.2.1: The institutional Strategic/Perspective plan is effectively deployed

Core Values of our Institution

- Excellence in Teaching and Learning
- Involvement of all Stakeholders of the Institution in Decision-making
- Community Engagement
- Respect and Commitment
- Holistic Development of Students

Objectives of Perspective Plan

While preparing the present perspective plan, the IQAC has considered following main objectives:

- NAAC - To ensure top quality standards in higher education
- Contributing to National Development
- Developing requisite competencies amongst students of the college
- Inculcating a Value System among the Students
- ICT-based teaching and learning.

Perspective Plan:

- To maintain continuously good academic performance
- To develop and execute effective teaching-learning process To encourage research culture in faculty and students
- To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students
- To empower faculty about emerging trends in their profession for academic advancement
- To facilitate a friendly, efficient and flawless administrative setup ensuring a smooth day to day functioning

Focus of Strategic Plan

To make students more employable

- Providing various courses which will help in increasing their practical knowledge
- Conducting UPSC courses free of Cost
- Periodic interaction with the distinguished guests who have excelled in their field
Industrial visits to various business premises
- Conducting soft skills and lectures on etiquettes
- To maintain continuously good academic performance
- Increasing student's engagement in learning
- Increasing student's responsibility towards learning
- Motivating students by periodic interaction with distinguished guests

To develop and execute effective teaching- learning process

- ICT-based teaching
- Organize Study tours for students
- Provide state of art library facilities
- Encourage teachers to participate in Seminars and Conferences
- Encourage teachers to publish paper in journals
- Encouraging the teachers to participate in Orientation Program, Refresher Courses, Short Term Courses, etc.
- Encourage students to participate in Seminars, Conferences and workshops
- To encourage research culture among faculty and students
- Encourage teachers to present research papers in seminars and research conferences
- Promoting faculties to undertake minor and major research project
- Develop university-recognized research centre in college
- Organize Seminars and Conferences to promote research culture

To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students

- Provide mentor and mentee Teacher for every class
- Provide Remedial Coaching to Slow Learners

- Identification of Fast Learners and help them to achieve their potential
- Continuous tracking of Attendance of the students
- Establishment of Women Development Cell
- Honour the University Act of prohibiting Faculty members from conducting private tuitions
- Publish evaluation process in the prospectus of various courses and explain to the students
- Establishment of Centralized Assessment System

Activity successfully implemented based on strategic plan Establishment of Centralized Assessment System

Examination is an integral part of any academic system. It indicates performance of the students. As per the existing guidelines of the affiliated university, examination in credit and grading system has become a continuous evaluation process that includes internal and external evaluation as well.

With the changing time, the university has heralded revolutionary changes in the exam system right from the delivery of question papers to onscreen evaluation to reduce the chances of malpractices.

To meet these challenges, the institution had to set up an examination hall with necessary amenities. Being a part of our strategic plan much earlier than the decision of the affiliated university, the institution favored to provide special infrastructural facilities for examination where exam related work viz. question paper setting, printing, internal assessment, moderation and exam results could be conducted smoothly.

STRATEGY

Our institution truly believes in democratic values. Hence the institution has decentralized and participative management. The outcome of this approach of the institute was realized in the creation of Examination Hall.

Since it was a gigantic activity including management and administration, a strategy was unanimously decided. It included:

1. Approval from management

Normally all the major decisions are taken by the management. The Principal formally put this proposal in the monthly meeting of the executive council which was sanctioned and the principal was instructed to act upon.

2. Collaboration with external agency

Creating an ultra-modern exam hall included many technical operations. Hence, the concerned agencies were formally contacted.

3. Budgetary provision

A budgetary provision was thought over and the same was submitted to the management for approval.

4. Action Plan


After studying the guidelines from the university and as per the strategic plan of the institution, a meeting of the management in which the following action plan was unanimously decided:

- a. Allotment of space
- b. Civil work and appointment of contractor
- c. Furniture work and appointment of furniture agency.
- d. Installation of CCTV surveillance system
- e. Internet and telephone facilities

Outcome:

1. All operations related to examination are exclusively carried out here.
2. It is in accordance with the strategic plan of the institution.
3. The institution meets the guidelines of the affiliated university.
4. Transparency has been brought in.




PRINCIPAL
Ganesh College of Engineering
Attur Main Road, Mettupatti,
SALEM-636 111.